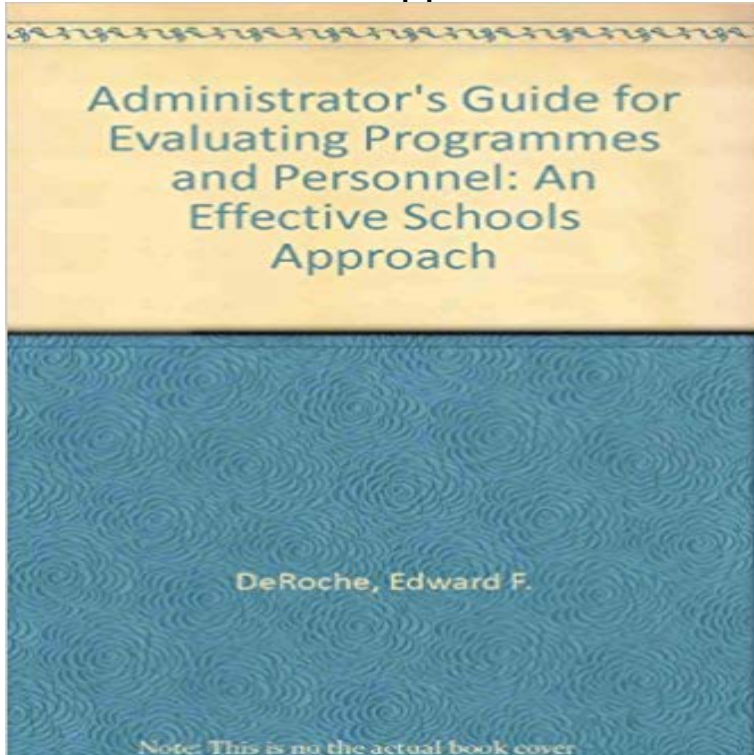


# An Administrators Guide for Evaluating Programs and Personnel: An Effective Schools Approach



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