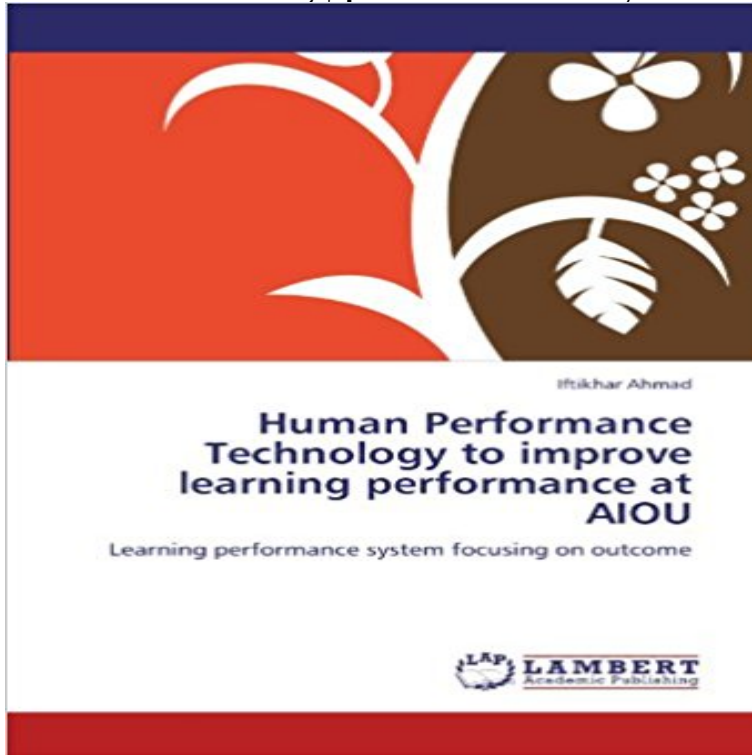


# Human Performance Technology to improve learning performance at AIOU: Learning performance system focusing on outcome



The research titled Human Performance Technology to improve learning performance at Allama Iqbal Open University is taken in the meaning that learning is already being carried out at certain levels at Allama Iqbal Open University. It can be improved under the umbrella of Human Performance Technology. Human Performance Technology (HPT) is the systematic and systemic identification and removal of barriers to individual and organizational performance (Chevalier, 2004). Human Performance Technology, a systematic and systemic interdisciplinary rich discipline, finds out opportunities, new situations and removes human performance barriers to individuals in the context of organizational structures. B.F. Skinner's idea of small step instruction and intensive feed-back keeps this discipline up and evergreen. Flexible and continuing improvement techniques in accordance with performance improvement standards can be inducted into learning context to improve observable and measureable learning performance. It is a subject of professionals and is derived from theoretical as well as applied subjects including Human Resource Management, Cognitive Engineering, Information Technology, Ergonomics

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