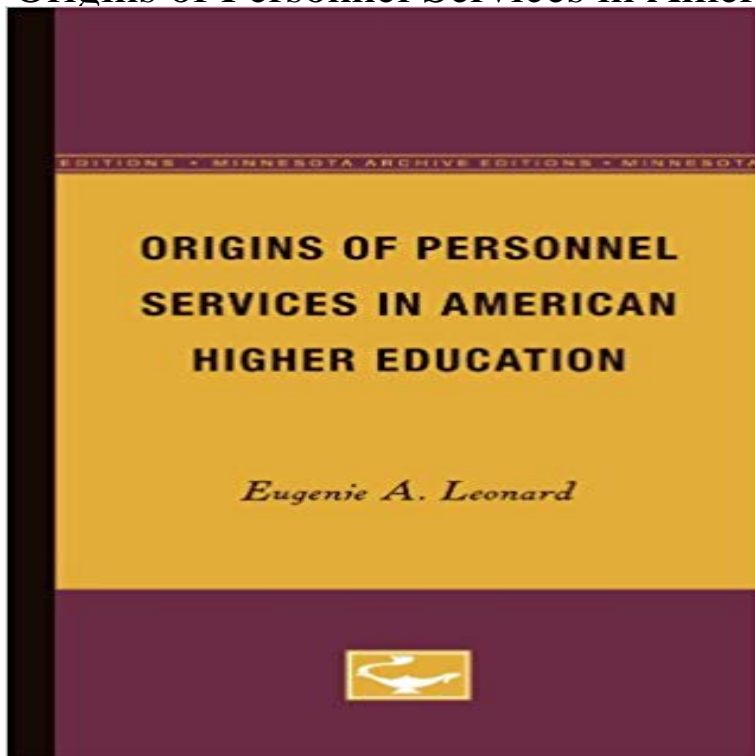


## Origins of Personnel Services in American Higher Education



Origins of Personnel Services in American Higher Education was first published in 1956. It may come as a surprise to most persons to learn that personnel services in colleges and universities have a long history, that their origins go back to the beginnings of our country. In this historical account, Mrs. Leonard traces the development of these services from the birch rod beatings in the sanctuary in 1640 to the dawning of student government two centuries later. In the Colonial years, personnel services were an integral part of the first educational ventures of the founding fathers. To the Colonial educators, housing, discipline, and the general welfare of the young people were as important as classroom instruction. During the early Federal period, educators added lightened citizenship to their objectives for the students. Discipline became less harsh, and a few student activities were permitted under close supervision. In the third developmental period covered by this study, that of national expansion in the years from 1812 to 1860, the goal was to make higher learning available to all. The resulting avalanche of students forced the introduction of new curriculums and a shift of personnel duties from the faculty members to persons appointed especially to handle this function. Student activities increased, faculty-student relationships improved, and there were fewer serious disciplinary problems. The book, a volume in the Minnesota Library on Student Personnel Work, will be of value to those teaching courses in personnel services as well as to personnel officers themselves and to college and university administrators.

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