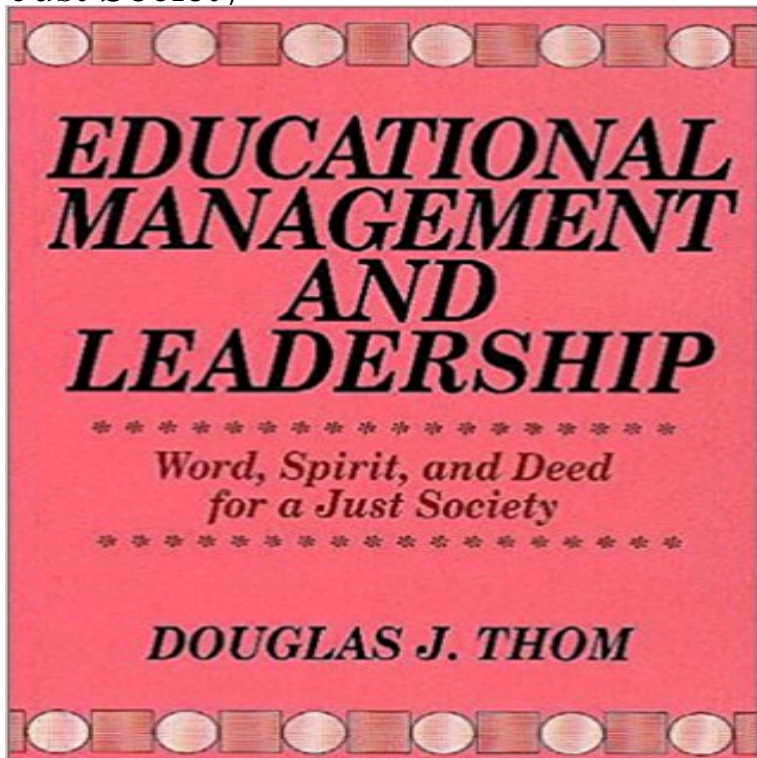


# Educational Management and Leadership: Word, Spirit and Deed for a Just Society



Educational Management and Leadership is an original and progressive book. This scholarly work will be of interest to all those who wish to learn about education and how it can be effectively managed and led. Dr. Thom presents basic, important material concerning goals, structures, and roles, with an overview of the history and philosophy of educational administration and chapters on law and finance. The authors sociological perspectives culminate in his original Thoms Educational Leadership with CONSCIENCE model. This postpositivistic model incorporates the reality of organizational power and politics and the bureaucratic dynamics of collectivism and individualism. Justice and fairness are necessary ingredients. In total, society and the educational enterprise are discussed in the broader context of a Judaeo-Christian tradition and challenges to it. The book is rooted in sound research and holds clearly in mind the coming generations of impressionable youngsters. It covers freedom, honesty, and responsibility and encourages a balanced application of science and spirit for understanding and gaining wisdom. Further, there is an interdisciplinary and comparative flavor based on the authors experience at home and overseas.

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