

Individual Schools, Unique Solutions: Tailoring Approaches to School Leadership



Effective school leadership depends on developing an understanding of people, organisational learning and organisational processes. However, each school has a unique set of circumstances. Prescriptions for leadership that apply to one school may well not apply to another. Individual Schools, Unique Solutions turns away from the highly prescriptive management practices that often fail to provide a workable solution to specific problems in schools. Adrian Raynor demonstrates that by understanding the process influencing any situation, a creative solution can be achieved. The book draws on systems theory and aspects of complexity theory. While addressing many of the issues commonly faced by headteachers, the principles described are equally important for all levels of school management and the book will be of interest to all those in management positions in schools. Ultimately, this book is about developing effective leadership through understanding and is a guide to thinking afresh rather than looking for another quick-fix prescription.

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