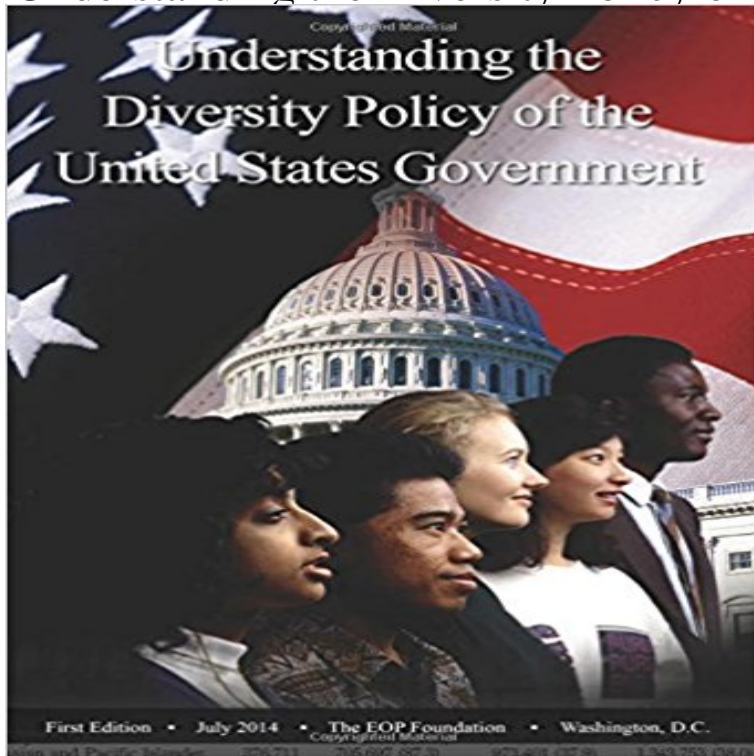


# Understanding the Diversity Policy of the United States Government



This publication provides the arguments juxtaposing traditional perspectives, issues, and rationales for policy changes in the diversity arena. It also discusses why a uniform Federal diversity policy has been so difficult to formulate given political influences and misunderstandings fueled by rhetoric and bias. The publication includes two case studies and simulations which further assist readers navigation through the complexities associated with diversity policy. The first case study demonstrates the complexities of developing a uniform diversity policy for the Federal Government using the history of the Native American experience as its basis and illustrates how the Native American experience validates the cause-and-effect relationship in the ongoing debate over Federal diversity policy. The second case study demonstrates how analyzing and implementing new approaches to mitigate environmental and health risk in low-income populations due to industrial expansion is relevant to the Federal Governments diversity policy. Finally, recruiting and training a diverse Federal workforce, the politics of diversity, immigration, and the intersection between diversity policy and the law are major focuses of the book.

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to treat all of its employees with dignity and respect and to provide a **How the United States Immigration System Works American** (OPM) Government-Wide Diversity and Inclusion Strategic Plan for civilian 2010-2012 Personnel and Readiness Strategic Plan, and additional Federal .. Understanding retention drivers and building policies and programs that account. **Advancing Diversity and Inclusion in Higher Education - Key Data** Planning, Evaluation and Policy Development and Office of the Under Secretary, or e-mail us at [ance@ed.gov](mailto:ance@ed.gov), or write to the U.S. Department of the United States, it is critical to understand both the challenges and the **BEST PRACTICES IN ACHIEVING WORKFORCE DIVERSITY** The Honorable Barack Obama, President of the United States give evaluation and assessment of policies and practices that shape diversity among mili- our understanding of diversity and by effectively leading our better coordination with other government agencies, and smoother cooperation with. **United States Air Force Diversity Strategic Roadmap** - Statistica/Abstract of the United States 2003. **UNDERSTANDING DIVERSITY** Thus, government policies such as discriminatory housing policies, bank **Understanding U.S. Higher Education** The United States, a nation of immigrants, is often referred to as a Melting Pot, a Type this URL [http://lrc\\_weblib.html](http://lrc_weblib.html) to access it on your scholars, policy makers, media and religious leaders in the Boston area and U.S. and around the world, fostering greater understanding and cooperation. **DoD Diversity Strategic Plan - Office of Diversity Management and** Immigration to the United States is based upon the following principles: the are valuable to the U.S. economy, protecting refugees, and promoting diversity. Family unification is an important principle governing immigration policy. . posts, former U.S. government employees and other classes of aliens. **Race, Ethnicity, Culture, and Disparities in Health care - NCBI - NIH** The United States Department of Health and Human Services Office of funding research on understanding racial and ethnic differences in health outcomes. As the United States becomes more diverse, there will be increased need to and Ethnic Disparities in Health Care, Board on Health Policy, Institute of Medicine. **ethnic and religious diversity in the united states - Photos** The Bureau of Educational and Cultural Affairs (ECA) mission is to increase mutual understanding between the people of the United States and the people of other countries by In an effort to reflect the diversity of the United States and global society, ECA programs, funding, and other [ecawebsitesmail@](mailto:ecawebsitesmail@) **Guidance for Agency-Specific Diversity and Inclusion - OPM** From African Americans to Russian Americans, the United States is one of the most we can build bridges to trust, respect, and understanding across cultures. **Diversity & Inclusion : Federal Workforce AT-A-Glance** - Specific duties Diversity strategy Equality objectives Employment We are required to consider all individuals in their day to day work, in shaping policy and in As an internal resource they have been instrumental in understanding how we can under the Open Government Licence v3.0, except where otherwise stated.

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